



Department of Mental Health and Addiction Services  
Southwest Connecticut Mental Health System  
JOB OPPORTUNITY  
Supervising Nurse SW114600  
Hospital Services Division (REVISED)

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To: LATERAL TRANSFER LIST HAS BEEN CLEARED  
ALL OTHER QUALIFIED APPLICANTS MAY APPLY**

**Location:** Greater Bridgeport Community Mental Health Center, 1635 Central Ave, Bridgeport CT

**Program/Unit:** Hospital Services Division      **Salary:** \$84,405 - \$113,248

**Shift/Schedule/Hours:** 2nd shift, 4:00 p.m. to 12:30 a.m., every other weekend and rotating holidays, 80-80-80

**Posting Date:** August 17, 2016

**Closing Date:** August 23, 2016

**Duties may include but not limited to:** Incumbents in this class is responsible for quality of care provided by the professional and paraprofessional nursing staff on all units within the division for the evening shift; educates staff in nursing and hospital policies and procedures, including newly revised ones; oversees the completion of annual training and other required training; oversees staffing complement of professional and paraprofessional staff; participates with nursing leadership in establishing standards of patient care; supervision and education of staff in the documentation of critical medical results and notification procedures; supervises the formulation and documentation of nursing problems and the development of nursing plans of care; completion of performance evaluations as assigned; respond to psychiatric and medical emergencies insuring appropriate care of individual patients and monitoring documentation; investigate medication errors, which occur on shift and process documentation as appropriate; participates in designated supervisory and cross shift meetings; works collaboratively with other disciplines and promotes effective working relationships; participates in performance improvement activities; and other duties as assigned.

**General Experience:** Four (4) years of experience as a Registered Professional Nurse in a hospital, regional, institutional or psychiatric setting.

**Special Experience:** Two (2) years of the General Experience must have been at the level of a Head Nurse, Head Nurse(Correctional Facility), Forensic Head Nurse or Clinical Nurse Coordinator working with the type of patients/clients serviced by the agency.

**Substitutions Allowed:** A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience. A Master's degree in nursing may be substituted for one (1) additional year of the General Experience.

**Special Requirements:** Incumbents in this class must possess and retain a current license or a temporary permit to practice professional nursing in Connecticut.

**Working Conditions:** Incumbents in this class may be required to lift and restrain patients/clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**To be considered for this position:**

1. DMHAS employees who are promotional/demotional candidates must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
2. All other applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

**PLEASE SEND APPLICATIONS TO:**

**Southwest Connecticut Mental Health System  
Human Resources, 1635 Central Ave., Bridgeport CT 06610  
Fax: (203) 551-7674**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply.